R E G I S T E R E D

Public Service Agency of the RM

nr. _____

of _____

Director _____ Mircea EŞANU

A P P R O V E D

at Senate meeting

of the Public Institution „Technical University of Moldova”

of _____

Rector _____Viorel BOSTAN

CHARTER

Public Institution

“TECHNICAL UNIVERSITY OF MOLDOVA”

Chisinau – 2023

Contents

CHARTER 1
CHAPTER I. GENERAL PROVISIONS 3
CHAPTER II. LEGAL STATUS AND ELEMENTS OF UTM IDENTITY 3
CHAPTER III. UTM MISSION AND STRATEGIC OBJECTIVES 4
CHAPTER IV. UNIVERSITY AUTONOMY AND PUBLIC RESPONSIBILITY OF UTM 5
CHAPTER V. ORGANIZATIONAL STRUCTURE OF UTM 7
CHAPTER VI. ORGANIZATION OF UNDERGRADUATE, GRADUATE AND POSTGRADUATE STUDIES 7
VI.1. Study-programmes offered by UTM 7
VI.2. Organization of studies 11
VI.4 Support units and services for students and employees 13
CHAPTER VII. ORGANIZATION OF SCIENTIFIC RESEARCH 14
CHAPTER VIII. PROMOTING QUALITY IN EDUCATION AND SCIENTIFIC RESEARCH 16
CHAPTER IX. UNIVERSITY LEADERSHIP 17
CHAPTER X. MANAGERIAL POSITIONS AT UTM LEVEL 25
CHAPTER XI. UNIVERSITY COMMUNITY 29
XI.1. Structure and rights of the university community members 29
XI.2. Academic community 29
XI.3. UTM students 32
XI.4. Honorary titles and awards 33
CHAPTER XII. COLLABORATION OF UTM MANAGEMENT STRUCTURES WITH LEGALLY ESTABLISHED TRADE UNIONS AND STUDENT ORGANIZATIONS 33
CHAPTER XIII. FINANCING OF UTM 33
XIII.1. Sources of financing 33
CHAPTER XIV. ESTABLISHMENT AND ADMINISTRATION OF UTM PROPERTY 35
CHAPTER XV. COLLABORATION RELATIONS AND AFFILIATIONS OF UTM IN NATIONAL AND INTERNATIONAL CONTEXT 36
XV.1. International relations 36
XV.2. UTM affiliation with various organizations 37
XV.3. Contracts with public institutions and economic agents 38
CHAPTER XVI. REORGANIZATION OF THE UNIVERSITY. CONTROL OF THE UNIVERSITY 38
CHAPTER XVII. FINAL PROVISIONS 38

CHAPTER I. GENERAL PROVISIONS

1.(1) This University Charter is developed based on the provisions of the Constitution of the Republic of Moldova, the Education Code and other normative acts in the field of education and scientific research, including international treaties and pacts to which the Republic of Moldova is a party: „The Lima Declaration on Academic Freedom and Autonomy of Institutions of Higher Education", „The Magna Charta of European Universities", the Bologna Declaration, etc.

(2) This University Charter regulates the mission, structure, organization and functioning of the Public Institution „Technical University of Moldova" (hereinafter referred to as UTM or the University).

(3) This University Charter presents the major options of the university community and applies throughout the university space of the UTM.

(4) This Charter provides the necessary framework for carrying out, within the UTM, an education system promoting values, creativity, the formation of cognitive, volitional and action competencies, the acquisition of fundamental knowledge and competences (knowledge, skills and attitudes) of direct utility, both in the profession and in society.

2. The basic principles that govern the organization and operation of UTM:

a) the principle of university autonomy and the principle of academic freedom;

b) the principle of public responsibility;

c) the principle of continuous quality assurance and improvement;

d) the principle of student-centered education;

e) the principle of equity and transparency;

f) the principle of managerial and financial efficiency;

g) the principle of respecting the rights and freedoms of students and academic staff;

h) the principle of freedom of thought and independence from ideologies, religious dogmas and political doctrines;

i) the principle of decision making based on dialogue and consultation with all social partners, respecting student's right to freedom of opinion as a direct beneficiary of the higher education system;

j) the principle of supporting lifelong learning;

k) the principle of social inclusion.

CHAPTER II. LEGAL STATUS AND ELEMENTS OF UTM IDENTITY

3. (1) UTM was established by the Government Decision of the Republic of Moldova no. 212 of 28.04.1993 and is the successor of the Polytechnic Institute of Chisinau, founded in 1964 (Decision of the Council of Ministers of the SSR No. 395 of 29.04.1964).

3 (2). By Government Decision no. 485 of 13.07.2022, UTM (absorbing legal entity) was reorganized through the merger (absorption): Public Institution State Agrarian University of Moldova (absorbed legal entity), Public Institution Institute of Microbiology and Biotechnology (absorbed legal entity), Public Institution Institute of Electronic Engineering and Nanotechnologies „D. Ghiţu" (absorbed legal entity) and the Public Institution Institute of Energy (absorbed legal entity) by taking over of all rights and patrimonial obligations of the absorbed institutions.

3 (3). UTM is the sole founder of the Public Institution „ICT Training and Innovation Center – TEKWILL" (IDNO: 1017620001325), registered on 22.02.2017.

4. (1) UTM is a state public higher education institution, with legal personality, part of the national higher education system of the Republic of Moldova.
(2) UTM has a balance sheet, has its own bank accounts, including in foreign currency, has a seal registered in the Republic of Moldova in the established manner and a seal with the image of the State Emblem.
(3) UTM is a public institution, has a non-profit character and is apolitical.
(4) UTM is organized and operates under the conditions of prohibition on any ideological interference, of political activities and religious proselytism.

5. (1) The elements of UTM identity are as follows: a) the name: Public Institution „Technical University of Moldova"; b) headquarters: Chisinau, Stefan cel Mare si Sfant avenue, no. 168, MD 2004, Republic of Moldova; c) University Day, celebrated annually on October 24; d) representative colour: blue; e) official website: www.utm.md; f) abbreviated name of the institution: UTM.
(2) The official name of the Technical University of Moldova in English is „Technical University of Moldova".

CHAPTER III. UTM MISSION AND STRATEGIC OBJECTIVES

6. (1) UTM assumes the general mission of advanced scientific research and education, generating and transferring knowledge to society through:

a) scientific research, development, innovation and technological transfer, by individual and collective creation in the field of engineering sciences, as well as the capitalization and dissemination of the results thereof;

b) initial and continuous training, at the university level, for the purpose of personal development, professional insertion and meeting the needs of the socio-economic environment for skilled graduates.

(2) UTM assumes its own mission as a catalyst for the development of the society of the Republic of Moldova by creating an innovative and participative scientific research, learning and creative environment by transferring skills and knowledge to the community through the education, research and consulting services UTM offers to its partners from the economic and socio-cultural environment.

7. UTM mission is achieved by:

a) promotion of scientific research;
b) initial and continuous training of qualified and highly qualified human resources;
c) development of critical thinking and creative potential of the university community members;
d) assertion of national culture and science in the world circuit of values;
e) development of society within a free and democratic state under the rule of law.

8. To fulfill its mission, UTM aims to achieve the following objectives:

a) organizing and conducting scientific research at an advanced and competitive level both nationally and internationally;

b) stimulating and supporting advanced research and disseminate the obtained results through papers published in prestigious scientific research journals, transfer of new technologies to the economic environment;

c) designing, implementing and developing university study-programmes according to the provisions of the national and European qualifications framework of the higher education system;

d) organizing and conducting post-graduate and continuous training, professional conversion and reconversion programs for specialists holding university degrees in order to provide them with new skills, capabilities, as well as personal development;

e) creating a scientific and creative learning and research environment that will ensure the members of the university community acquire the knowledge and skills that the specialists holding university degrees might need while carrying out their activity in the field of education, research, and economic development;

f) publishing periodicals, non-periodical publications, monographs, textbooks, organizing conferences, symposia, colloquia, exhibitions, contests and sports competitions in order to increase the visibility and consolidate the scientific, cultural and sports prestige of UTM at national and international level;

g) promoting international cooperation relations and integration into the European area of the higher education and research;

h) assuming and promoting the principle of quality in all activities carried out, by developing and applying the evaluation procedures for these activities;

i) providing the appropriate material basis for the conduct of activities, as well as providing the appropriate working and living conditions for all members of the university community;

j) ensuring the conditions to manifest the freedom of thought, conscience, expression, scientific and professional association of all members of the university community;

k) ensuring free and unrestrained access to public information for all members of the university community;

l) promoting the manifestation of the pluralism of academic ideas and choices, and of the dialogue between all members of the university community;

m) defending the democratic framework based on respect for fundamental human rights and freedoms under the rule of law;

n) promoting the manifestation of a socially responsible behavior of the University as an organization and of all members of the university community;

o) promoting sustainable development of UTM as a whole and of all its organizational components.

CHAPTER IV. UNIVERSITY AUTONOMY AND PUBLIC RESPONSIBILITY OF UTM

9. University Autonomy

(1) UTM operates under conditions of university autonomy, in its own space, with its own budget according to the legislation in force.

(2) University autonomy represents the right of the university community to self-organization and self-management, to exercise academic freedoms without any kind of ideological, political or religious interference, to assume a set of competences and obligations in accordance with national policies and strategies for the higher education development.

(3) University autonomy covers the areas of management, structuring and functioning of the University, teaching and scientific research activity, administration and financing, and is carried out, mainly, through:

a) organization, development and improvement of the educational and scientific research process;

b) establishment of study- programmes;

c) development of curricula and syllabuses in accordance with state educational standards;

d) organization of the admission of candidates to studies, taking into account the criteria specific to the University's profile;

e) selection and promotion of teaching, academic and scientific staff, as well as other categories of staff in the University;

f) establishment of the evaluation criteria for teaching and scientific research activity;

g) award of academic titles;

h) solving social problems of students and staff;

i) ensuring order and discipline in the university space;

j) finding additional sources of income;

k) establishment of collaborations with various educational and scientific institutions, centers and organizations in the country and abroad.

(4) Academic freedom represents the right to unrestrained freedom of thinking and expression, by virtue of which members of the university community acquire, develop and transmit knowledge through teaching, debate, research, reading and writing.

10. Financial Autonomy

(1) The University is a non-profit unit with financial autonomy, operating under conditions of financial self-management, based on the provisions of the Education Code and the Government Decision no. 983 of 22.12.2012 „Regarding the financing of state higher education institutions under conditions of financial autonomy".

(2) Financially, university autonomy is achieved through:

a) managing financial resources through bank accounts, including transfers from the state budget;

b) using available resources for carrying out the statutory activity, according to the University's own decisions;

c) accumulating own revenues from taxes, services provided, works executed and from other specific activities, according to the nomenclature of services approved by the Government;

d) administering University assets and property and ensuring optimal conditions for the development of the University's material base;

e) using University goods and property and related rights for the achievement of the University's statutory goals.

(3) Financial autonomy is correlated with the principles of public responsibility for the quality of the entire activity of professional training, scientific research and service provision activities carried out by the University while efficiently managing state's funds and assets.

11. The university is also autonomous in:

a) establishing the amount of tuition fees, hostel accommodation fees, according to the methodology approved by the Government, as well as for the services provided and the works executed against payment coordinated with the founder;

b) providing social support to students and employees;

c) granting tuition and research scholarships, in accordance with the legislation in force;

d) establishing internal structural units of the University and approving their budget;

f) attracting financial resources by participating in research and investment projects based on cooperation relations with various national and international partners, including public-private partnership;

g) establishing structural units and subdivisions on research and innovation, development, design, service provision and production activities;

h) establishing unions of legal entities and professional associations according to the law.

12. Public responsibility

(1) Public responsibility commits UTM:

a) to comply with the legislation in force, the University Charter and national policies in the field of higher education and research and innovation;

b) to apply and comply with the regulations in force regarding quality assurance and evaluation in higher and postgraduate education and research and innovation in higher education;

c) to ensure managerial efficiency, as well as sustainable and effective use of resources;

d) to ensure the transparency of all its decisions and activities, according to the legislation in force;

e) to respect the academic freedom of the teaching, scientific, auxiliary teaching, auxiliary scientific staff as well as the rights and freedoms of students (bachelor's, master's, and doctorate degrees).

(2) The rector is responsible for ensuring compliance with the obligations deriving from the principle of public responsibility.

13. The university is a depoliticized institution:

(1) Any activities related to political propaganda and creation of branches of political parties are prohibited within the University premises.

(2) The education process in UTM is laic, intolerant to ideological-partisan, political, racial, national discrimination.

CHAPTER V. ORGANIZATIONAL STRUCTURE OF UTM

14. (1) In order to fulfill the objectives arising from the assumed mission, the organizational structure of UTM includes the following components: faculties; doctoral school, College, departments; research institutes; research and/or design centers and laboratories; consulting centers; publishing house; sports club; the subdivision responsible for continuous training of human resources; units on micro-production and service provision; technology transfer incubators; other entities for production activities and transfer of knowledge and technology; administrative departments/services. The respective organizational components operate based on this Charter and their own regulations, approved by the University Senate.

(2) UTM has the College as affiliated unit, which offers study-programmes in post-secondary and post-secondary non-tertiary technical vocational education.

(3) UTM may establish, for a fixed period of time and based on particular projects, distinct research units under a separate budget of revenues and expenditures, approved by the Senate.

(4) The organizational components provided for in paragraph (1) - (3) are organized by UTM in a manner that allows the institution to fulfill its mission, to ensure quality criteria and standards, to effectively manage education, research, production and/or technology transfer activities and to ensure adequate administrative support to the members of the university community.

(5) All the organizational components of UTM are established by the Senate decision and are organized based on a regulation approved by the latter, in compliance with the legislation in force.

15. Various administrative compartments corresponding to those at the UTM level may be established as part of the structure of the faculties, with the approval of the UTM Senate and within the limits of the available financial resources. These compartments are associated with the structural-administrative component or service, depending on the number of employees.

CHAPTER VI. ORGANIZATION OF UNDERGRADUATE, GRADUATE AND POSTGRADUATE STUDIES

VI.1. Study-programmes offered by UTM

16. The University offers the following types of higher education study-programmes:

a) cycle I - bachelor's degree studies;
b) cycle II - master's degree studies;
c) integrated master's degree in architecture;
d) cycle III - doctoral degree studies;
e) postdoctoral programs;
f) continuous training programs.

17. Organization of study-programmes for cycle I – bachelor's degree studies

(1) Admission to bachelor's degree studies is organized by UTM on a competitive basis for the study-programmes, which have been accredited or were granted temporary authorization to operate. The University draws up its own Admission Regulations.

(2) Holders of the Baccalaureate diploma or an equivalent study document, recognized by the body authorized to perform recognition and equivalence of study documents and qualifications, may participate in the competition.

(3) After each academic year, the places with funding from the state budget are occupied by the students enrolled at the corresponding study-programmes/specialties and years of studies on a competitive basis. Orphan students, as well as the students with 1st degree of disability keep their budget funded places.

(4) Bachelor's degree studies correspond to a number of 180–240 transferable study credits, 30 credits for each semester.

(5) The duration of bachelor's degree studies and the corresponding number of transferable study credits assigned to a professional training program (field, specialty) is established by the Ministry of Education and Research at the proposal of the University, taking into account: the National Qualifications Framework in Higher Education; the occupational framework and the skills required for the profession according to the qualification obtained; the specifics of the field of professional training and is specified in the Nomenclature of specialties of professional training fields and specialties in higher education.

(6) Bachelor's degree studies are organized under the following modes of study: full-time study, part-time study, distance learning.

(7) Bachelor's degree studies are completed upon passing of the final exam and thesis/project and with the issuance of the Bachelor's degree Diploma, accompanied by Diploma Supplement, written in Romanian and English.

(8) Within the framework of Bachelor's degree studies, the student may obtain additional credits in a proportion of no more than 10% of the total number of credits allocated to the study-programme he/she completed, which is specified in the Diploma Supplement.

18. Organization of study-programmes for cycle II – master's degree studies

(1) Admission to master's degree studies is organized by UTM on a competitive basis for the study-programmes, which have been accredited or were granted temporary authorization to operate, in accordance with the provisions of the legislation in force, the Regulation on the organization of higher master's degree studies, cycle II, approved by the Government Decision and the Regulation on the organization of master's degree studies, cycle II, at UTM, Internal Regulations of the University. The date of the start of the academic year for cycle II of higher education is determined by the University Senate.

(2) Holders of a bachelor's degree diploma or an equivalent study document, recognized by the body authorized to perform recognition and equivalence of study documents and qualifications, may participate in the competition for admission to cycle II of master's degree studies.

(3) Master's degree studies correspond to a number of 90–120 transferable study credits, 30 credits for each semester.

(4) In the case of enrolment in cycle II to a study-programme different from the field graduated in cycle I of higher education studies, the candidates shall accumulate 30 transferable study credits for the fundamental and specialized courses/modules related to the chosen field of study, established by the department within which this study-programme is conducted. These credits represent the minimum required initial curriculum, which can be obtained during the bachelor's degree studies.

(5) At least 300 transferable study credits should be accumulated during the cycle I and cycle II of higher education studies.

(6) The admission plan to master's degree study-programmes is established depending on the enrollment capacity established following the accreditation or temporary authorization to operate of the respective study-programmes.

(7) The teaching activities within the master's degree studies are provided by the teaching staff holding scientific degrees.

(8) Master's degree studies are organized under the following modes of study: full-time study, part-time study, distance learning.

(9) Joint master's degree programs between several local and foreign universities may be organized.

(10) Master's degree studies are completed upon the public defense of the master's thesis and the issuance of the Master's degree Diploma, accompanied by Diploma Supplement, written in Romanian and English.

(11) Master's degree Diploma certifies that the holder has acquired specific academic and/or professional skills, including managerial, research, development and innovation skills.

(12) The University can initiate, at the request of interested public or private institutions/organizations, master's degree programs, subject to accreditation requirements, provided that such institutions/organizations finance the corresponding programs from their own financial sources.

(13) Cycle II of Master's degree studies offer the following:

a) specialization programs ensuring the development of skills in a specialty in the field studied at Cycle I;

b) interdisciplinary or multidisciplinary programs ensuring the development of specific transversal skills in two or more fields of professional training;

c) complementary programs supplementing the competences obtained in the framework of bachelor's degree study-programmes, in order to expand the area of professional insertion in the corresponding field.

(14) Master's degree study-programmes must also contain a research or technical creation component in accordance with the specifics of the study-programme to be completed.

19. Organization of integrated master's study-degree study-programmes in Architecture

(1) Admission to integrated master's degree studies is carried out simultaneously and under conditions similar to the admission to bachelor's degree studies, within the limit of available places provided in the enrollment plan approved by the Government.

(2) The overall duration of studies corresponds to a number of 360 transferable study credits.

(3) The studies are completed upon passing of the final exam and defense of graduation project and with the issuance of the Diploma equivalent to the Master's degree Diploma.

20. Foreign citizens and stateless persons may be admitted to bachelor's, master's and integrated master's studies if holding corresponding studies and based on interstate agreements, as well as based on individual learning contracts.

21. The University may offer joint higher education programs in consortium with other universities, in accordance with the provisions of the Education Code related to the organization and issuance of the graduation Diploma.

22. Co-tutorship is an agreement on the joint supervision/guidance of a master's or doctoral student by two scientific supervisors, at least one of whom being from the Republic of Moldova. The co-tutorship agreement is signed between the institutions conducting the higher education study-programme in co-tutorship, while the student signs the learning contract with both institutions.

23. Organization of study-programmes for cycle III – doctoral degree studies

(1) Doctoral degree studies, cycle III, are organized and carried out within the doctoral study-programmes within the UTM Doctoral School.

(2) Doctoral degree studies are organized with funding from the state budget, under tuition fee regime or from other legally established sources.

(3) Doctoral degree study-programmes correspond to a number of 180 transferable study credits resulting from the quantification of the effort made by the doctoral student during the advanced training program and the scientific research program.

(4) Doctoral degree studies are carried out through scientific and professional doctoral programs.

(5) Admission to cycle III, doctoral degree studies, is organized in accordance with the legislation in force.

(6) Candidates holding a Master's degree Diploma or an equivalent study document, from the country or abroad, recognized by the body authorized to perform recognition and equivalence of study documents and qualifications.

(7) Doctoral degree studies are organized full-time or part-time mode of study.

(8) The admission plan for doctoral degree studies funded from the state budget is approved by the Government.

(9) Only the person holding the PhD or PhD habilitatus title can be appointed as doctoral supervisor. The methodology on the approval of doctoral supervisors is established by the Government.

(10) Doctoral degree studies are completed upon the public defense of the doctoral thesis, with the award of the PhD title (in the corresponding field) and with the issuance of the PhD Diploma by the Technical University of Moldova.

(11) In case of completion of doctoral degree studies without public defense of the doctoral thesis, a certificate is issued attesting the attendance of the doctoral degree studies in the corresponding field, which constitutes professional research experience.

(12) PhD Diploma offers the right to carry out teaching activities in the field of sciences as well as to hold positions in higher education institutions, but also in other institutions and organizations in the national economy.

(8) PhD Diploma offers the right to enroll in postdoctoral study-programmes.

24. Organization of postdoctoral study-programmes

(1) Postdoctoral study-programmes are organized within UTM for the purpose of carrying out fundamental and advanced applied scientific research.

(2) Postdoctoral study-programmes are intended for persons holding a PhD degree and last for a maximum period of 3 years.

(3) Postdoctoral study-programmes are funded based on project competitions organized by public and private institutions, from external sources, grants, scholarships, as well as from special funds of UTM according to the legal provisions.

(4) Postdoctoral study-programmes are completed upon the public defense of the postdoctoral thesis or on based on the synthesis of the published scientific works. The title of PhD habilitatus is conferred by the UTM.

25. The study-programmes curricula offered by the University are developed in accordance with the state educational standards for higher education and the provisions of the National Qualifications Framework, and are approved by the Senate. The correspondence between the curriculum and the qualification awarded

after the graduation of the respective study- programme represents a mandatory criterion for evaluating its quality.

26. (1) The training at UTM is carried out in Romanian, as well as in other modern languages of instruction in accordance with state educational standards.
(2) International students are included in series and in general groups, the training being provided upon request in Romanian, Russian, French or English.
(3) In the groups where training is provided in Russian, each year 2-3 subjects/modules are taught in Romanian.

VI.2. Organization of studies

27. As a rule, the academic year at UTM starts on September 1, lasts 30 weeks, is divided into 2 semesters, to which are added the exam sessions at the end of the academic semesters and current assessments that are carried out during the study hours, internships and two holidays - Christmas and New Year holidays, and Easter. The summer vacation will not exceed 8 weeks.

28. Theoretical courses, practical and laboratory classes, seminars are carried out according to the semestrial schedule, approved by the Vice-Rector for studies or by the Rector.

29. Student attendance at all teaching activities according to the educational plans (theoretical courses, practical works, seminars, internships, etc.) is mandatory. Absences shall be fully recovered according to the Regulation in force.

30. Admission to the examination sessions and colloquia, format and procedure of assessments, exams, colloquia, tests, evaluation of acquired knowledge, skills and practical abilities, expelling and re-enrolment of students are carried out according to the University Regulations in force and this Charter.

31. Student promotion

(1) The student who has accumulated during the academic year the full number of compulsory credits indicated in the curriculum and has obtained the minimum grade “5” or “admitted” as a minimum qualification for all compulsory subjects/modules, is promoted to the next academic year.

(2) Students who failed to be present at arrears exam from the repeated winter-summer sessions for justified reasons (confirmed by appropriate supporting documents) may be rescheduled within the first two to four weeks after the end of the sessions with the Dean’s approval.

(3) The first-year students, who fail to be promoted to the next academic year, are expelled.

(4) The first-year students can benefit from academic leave in exceptional cases (chronic diseases accompanied by the loss of work capacity).

5) The studies may be interrupted in the following situations:

a) loss of study capacity due to health reasons (chronic diseases, surgical interventions, accidents, maternity leave, etc.);

b) child care leaves;

c) for financial reasons;

d) to pursue the military service;

e) other well-founded reasons: scholarship in a student mobility program abroad, parallel studies, etc.

(6) The interruption of studies is carried out by granting academic leave.

(7) The period of the academic leave is established by the Rector's order. As a rule, the academic leave is approved for a period of one year. In exceptional cases, the academic leave due to health condition may be approved for a period of two years, while the academic leave for child care is granted for a period of up to three years based on a copy of the child's birth certificate.

(8) The academic leave is not granted to students in a situation of expulsion.

32. Expulsion, re-enrolment and transfer of students

(1) Expulsion is the prerogative of the Dean and is done based on Rector's order and results in the loss of student status. The decision on student expulsion may be based on the following:

a) sanctioning the student in accordance with the provisions of this Charter, University Regulations or Learning Contract;

b) the written request of the student.

(2) Students are subject to be expelled in the following cases:

a) academic failure, if they did not accumulate the full number of mandatory credits, stipulated in the curricula, during the academic year;

b) unjustified absences for more than 1/3 of the time planned for the course units, subjects/modules included in the curriculum in the given semester or unjustified absences for a period of more than five weeks;

c) serious violations of the legislation in force and/or this Charter, Student's Code of Conduct, University's Internal Regulations, other University Regulations, the terms and conditions of the learning contract;

d) based on own initiative;

e) because of health issues;

f) for academic fraud (with indisputable evidence).

(3) Expelled students or those who renounced their status as a student may, upon request, be re-enrolled on a tuition fee basis.

(4) Re-enrolment to studies refers to persons who have lost their student status through expulsion and request the continuation, without passing any admission examination, of the study-programme, of which they were expelled and which they failed to fulfill. The re-enrolment to studies of expelled students is done by Rector's order at the proposal of the Dean. The Rector may approve the re-enrolment, upon Dean's proposal, only if the applicant's previous university studies include passing at least the first year of studies. Re-enrolment to studies is carried out by evaluating the objectives of studies and previously acquired skills.

(5) Students expelled for the reason of academic fraud or for behavior incompatible with the provisions of this Charter, the Code of Ethics of the Student, the Internal Regulations and other Regulations of the UTM may not be re-enrolled.

(6) The transfer of students from one specialty to another within the same faculty, as well as from one faculty to another or to another mode of study is accepted at the end of the academic year with Dean's approval and is confirmed by the Rector's order.

(7) The transfer from other universities is accepted only before the beginning of the academic year, with Rector's approval.

33. Student mobility within the mobility projects is carried out in accordance with the Framework Regulation developed by the Ministry of Education and Research and the University Regulations.

VI.3. Content and structure of post-university programs of continuing education

34. Continuing education of adults in the context of lifelong learning represents an important concern of UTM.

35. UTM is a provider of continuing education for adults, which has the mission to train new skills in cutting-edge scientific and technical fields and to permanently update the skills acquired after graduation.

36. The continuing education activity within the UTM is ensured by a specialized support structure, which has its own regulations for functioning.

37. Continuous professional development activities within the UTM are carried out in the following priority directions:
a) the training of teaching staff both for technical and higher vocational education institutions, as well as for providers of continuing professional development programs;
b) continuing professional development of managerial staff, specialists/technicians/qualified workers upon the request of economic agents, taking into account the requirements of a continuously developing society;
c) the re-training, professional development and professional specialization of adults looking for a job, organized only in the fields in which the university's bachelor's degree study-programmes have been accredited.

38. Continuing education aims to achieve the following objectives:
a) modular system, flexible, adaptable to the requirements and possibilities of trainees or economic agents;
b) open and distance education, using information technologies and educational platforms;
c) diversification of training fields, contents and methods, depending on the target groups;
d) ensuring flexible access conditions;
e) openness to the economy or to personal development needs, considering the major problems of society, regarding sustainable development, risk management, quality assurance, local and regional development.

39. Initiation, conduct and completion of continuing training programs are carried out according to the specific regulations in force.

40. Continuing education study-programmes are diversified and involve great flexibility to meet the immediate requirements of the beneficiaries. They are established by the UTM departments, usually upon the request of economic agents, educational institutions, agencies or ministries and are administered by the support structure that manages the continuing education activity.

41. The psycho-pedagogical and methodical training at UTM is administered by the support structure that manages the continuing education activity, in accordance with the legal regulations in force.

42. The accreditation and temporary authorization to operate of continuing education study-programmes are granted by the competent national/international evaluation agencies.

43. UTM's schooling capacity for continuing education study-programmes is directly correlated with institutional resources and quality assurance requirements.

VI. 4 Support units and services for students and employees

44. Technical and Scientific Library of the University:
a) is an integral part of the education system and takes part in teaching, cultural, educational, research and professional development activities. The branches of the library contribute, through specific means, to the process of learning, training and research, which is carried out at the University.
b) has as its main objective to ensure the provision of information, documentation, reading, recreation and study opportunities for students, academic staff, researchers, teaching, non-teaching and auxiliary staff, by offering unlimited access to the book collection.
c) operates on the basis of a framework regulation, approved by the Ministry of Education and Research, and other normative acts in the field.

45. University Center for Counseling and Career Guidance:
a) has the mission to support pupils and students in the process of career planning and career education, including the organization of internships, job search and employment;
b) collaborates with the local public administration authorities, the National Employment Agency, educational institutions, non-governmental organizations, business environment.

46. The Sports Club has the mission to organize extracurricular sports development activities for the University students and employees.

CHAPTER VII. ORGANIZATION OF SCIENTIFIC RESEARCH

47. Organization of research

(1) The scientific research activity at UTM is carried out within the chairs/departments, scientific and scientific-teaching laboratories, national and international research centers, **the Institute of Microbiology and Biotechnology, the Institute of Electronic Engineering and Nanotechnologies „D. Ghiţu", the Institute of Energy**, Innovation Incubator „POLITEHNICA", as well as within other subdivisions approved by the Senate.

(2) The Senate may establish/reform/dissolve the research units (subdivisions) of the University.

(3) University's research strategy is developed by the Scientific Council and approved by the University Senate.

48. Coordination of the research activity at the University is carried out by the Vice-Rector for Research and by the Scientific Research Directorate.

49. Within the Scientific Centers/Laboratories and Research Institutes, the heads of the departments/chairs, the deputy deans for science, the faculty deans, the coordinators of centers, as well as the directors of institutes are responsible for research activities.

50. The research topics are established by departments/chairs, Scientific Research Centers/laboratories, faculties, Research Institutes, confirmed by the Scientific Council and approved by the University Rector. The research funded from the state budget is approved by the University Senate.

51. Scientific research is funded from the state budget (fundamental and applied institutional projects, projects within the State Programs, technological transfer projects, individual grants and equipment procurement grants, bilateral projects with institutions abroad, etc.) and from extra-budgetary sources (international projects and grants, contracts with economic agents, funds accumulated as a result of the

activity of providing services against payment, investments, donations, charitable funds, funds of private individuals, including the foreign ones, based on contractual relationships, etc.).

52. The forms of scientific activities, the organization and reporting on the research carried out, are established by the Scientific Council at the proposal of the Vice-Rector for research/Scientific Research Directorate.

53. Work remuneration is carried out in accordance with the legislation in force.

54. The basic objectives of scientific research are: creating new knowledge; developing new products and technologies; carrying out the technological transfer process; implementing research results in the national economy, including in the teaching process; training highly qualified staff through bachelor's, master's, doctorate studies, postdoctoral activity, continuing education.

55. The University encourages research and training activity of young specialists, including financially, by: granting monthly salary supplements, editing scientific works; paying patenting fees; organizing scientific events (conferences, symposia, seminars, etc.); creating and financing from extrabudgetary sources teams made up of young researchers who plan to carry out projects having a major impact for the University and for the national economy; awarding bonuses for high appreciations at invention, innovation and technological transfer salons, mentions at national and international forums and competitions, other outstanding performances.

56. Along with the educational process, research activity is an indispensable component of the activity of the University's teaching and academic staff. The results of research activities represent an eligibility criterion for the contest on the occupation of teaching positions, for periodic assessment, certification and promotion of scientific and academic staff.

57. The University ensures the quality of research by continuous monitoring of the research process, carried out by the staff responsible for the research activity at all levels (department/chair, research institute, faculty, Scientific Research Centres, Scientific Research Directorate, Vice-Rector for research).

58. The staff involved in research activities

(1) The Certification of staff involved in research activities (scientific researchers and academic staff) is carried out in accordance with the legislation in force and with the Internal Regulations approved by the Senate.

(2) The staff involved in research activities is obliged: to submit to the University administration, in the established manner the results of their scientific research; to use, while carrying out the research activity, the best practices and the latest knowledge in the given field of activity; to comply with the provisions respect the Code of Ethics of the Scientific Researchers and the University Charter; to contribute to the dissemination of information, to raising public awareness of the importance of science and innovation.

59. The results of the assessment of the scientific research activity will be encouraged by: salary supplements, bonuses; titles of merit; providing support for participation in scientific activities; granting of creative leave; granting scholarships for specialization and documentation abroad; inclusion in the publication plan of the UTM publishing house, etc.

CHAPTER VIII. PROMOTING QUALITY IN EDUCATION AND SCIENTIFIC RESEARCH

60. Technical University of Moldova undertakes the mission to provide quality educational and research services in training specialists capable of working in the top fields of production and research both at the national level and in accordance with the labor market requirements of the contemporary world.

61. The fundamental objective of the University management in the field of quality assurance is the implementation and maintenance of a Quality Management System (QMS) based on a policy, an organizational structure and a documentation that allows monitoring and evaluation, preventive corrective intervention and continuous improvement of quality.

62. Each level of the Quality Management System within UTM is headed by the manager of the respective level (University - Rector, Faculty - Dean, Department - Head of Department, etc.).

63. At the University level, the responsibilities regarding QMS are the following:

a) The QMS at the University level is headed by the Rector who establishes the strategy, policy, objectives and priorities in the field of quality, monitors the manner in which it is known and applied throughout the institution, allocates and controls the appropriate use of QMS-related resources;

b) the Vice-Rectors lead and are responsible for the development, implementation, maintenance and improvement of the QMS in the fields for which they are responsible. They monitor the use of resources related to these fields;

c) the First Vice-Rector of UTM is the representative of the Rector regarding the QMS, is appointed by the latter and confirmed by the Senate, and has the responsibility and authority to develop, maintain and improve the QMS at the University level;

d) The Quality Assurance Section within the Department of Academic Management and Quality Assurance (DAMQA) is a functional support unit for the QMS at the university level with human resources necessary for the development, implementation and support of QMS. DAMQA develops its own operating regulations;

f) the body of internal auditors represents a group of persons delegated by the faculties and functional services, who possess adequate training and are responsible, as part of their duties, for the participation in the internal evaluation/auditing activities.

64. At the faculty level, the responsibilities regarding the Quality Management System are the following:

a) The Quality Management System (QMS) at the faculty level is headed by the Dean who implements University's strategy, policy, objectives and priorities related to quality, and supervises the way both general and specific aspects are known and implemented within the faculty;

b) this activity is carried out by the Quality Management Commission, appointed and chaired by the Dean, and plays at the faculty level a role similar to that of the DAMQA at the University level;

c) the chairperson of the Quality Management Commission is the representative of the Dean's Office for the Quality Management System, invested with responsibility and authority to develop, maintain and improve the Quality Management System at the Faculty level. The chairperson of the Commission can be one of the deputy deans or another teaching staff of the faculty, appointed by the Dean and confirmed by the Faculty Council.

65. At the department level, the responsibilities regarding QMS are the following:

a) at department level, the head of department has the authority and responsibility regarding the quality of all processes carried out within the unit (education, research, organization and external relations);

b) the head of department may appoint a representative responsible for quality. This person pursues the achievement at the department level of the general and specific objectives regarding quality, staff professional development, planning and conducting internal evaluations/audits as well as individual evaluations.

66. At the level of Technical Directorate, the responsibility and authority related to QMS belong to the Head of the Technical Directorate, and at the level of services provided, the responsibility and authority of the QMS belong to the heads of the respective services.

67. The Department of Academic Management and Quality Assurance, as the internal management unit of the quality assurance process, has the following functional responsibilities:

a) promoting within the university the quality culture and student-centered approach, the full satisfaction of their requirements and expectations, as well as of the economic environment;

b) maintaining and continuously improving the Quality Management System implemented at the University;

c) supporting the leadership at the level of university/faculty/department in the development and implementation of the policy and objectives related to quality assurance;

d) coordinating the activities related to the development and control the QMS documents (the Quality Manual and the procedures of the Quality Management System);

e) coordinating the activities related to the analysis of non-conformities found in the process of implementing and maintaining the compliance of the Quality Management System with the specified requirements and making proposals to the leadership of the university/faculty/department regarding the required corrective or improvement actions;

f) coordinating internal audits/evaluations of the QMS of the University/faculty, as well as of the activities related to the preparation for authorization, evaluation and accreditation of study-programmes;

g) ensuring communication with the National Agency for Quality Assurance in Vocational Education and/or similar EU agencies involved in the external evaluation/accreditation process of University's study-programmes.

h) coordinating the activities of the Quality Management Commissions within the faculties;

i) collaborating with all academic and administrative structures of the University in order to continuously improve the QMS.

CHAPTER IX. UNIVERSITY LEADERSHIP

68. The governing structures within UTM are the following:

a) at the University level: University Senate, Council for Institutional Strategic Development, Scientific Council and Board of Administration;

b) Faculty Council;

c) Board of Department;

d) student self-government structure;

e) Doctoral School Council.

69. The leadership positions in UTM are as follows:

a) Rector and Vice-Rectors - at the University level;

b) Dean and Deputy Deans - at the faculty level;

c) Head of Department - at the level of the department;

d) Director of Doctoral School - at the level of the Doctoral School.

70. (1) The representative mandates within the governing structures of UTM and of the Doctoral School, rector's mandate, dean's mandate, the mandate of director of the Doctoral School and head of department are obtained via an election process conducted according to the regulations of the competent Ministry „on the organization and functioning of the management bodies of higher education institutions in the Republic of Moldova" and the UTM regulations on the organization and functioning of the UTM management bodies, approved by the Senate.

(2) The Vice-Rectors are appointed by the Rector, and the Deputy Deans of each faculty are appointed by the Rector upon the proposal of the Dean of the corresponding faculty.

(3) The process of establishing and choosing of the management structures and positions at the level of the University, faculty and department shall comply with the principle of representativeness by the given faculties, departments and fields of study/study-programmes.

71. UTM Senate and its obligations

(1) The Senate is the supreme collective governing body of UTM.

(2) The Senate consists of academic and non-teaching staff, elected by secret ballot by the teaching staff of the faculties, departments, scientific centers, as well as of students, elected by academic structures and student associations from among the representatives of trade unions, in accordance with the institutional regulation developed on the basis of the framework regulation approved by the Ministry of Education and Research.

(3) The total number of Senate members is determined based on the principle of proportional representation. Ex-officio members of the Senate are: the Rector, Vice-Rectors and Deans. The senators representing the faculties and research institutes are elected by secret ballot at the general meetings of the corresponding units, from among the tenured teaching and scientific staff. The number of senators NSX representing the faculty (research institute) is determined by taking into account the share of NX the tenured staff of the faculty (research institute) in the total NT number of UTM tenured staff: $NSX = (NX/NT) \cdot NS$, where NS is the number of UTM senators elected by secret ballot. The number of senators from among bachelor's, master's and doctoral students constitutes ¼ of the total number of senators.

(4) The mandate of the Senate is 5 years, which is synchronized with the mandate of the Rector. The mandate of Senate members from among the students is one year, with the possibility of renewing the mandate.

(5) Rector is the President of the Senate.

(6) The meetings of the Senate are chaired by the President of the UTM Senate.

(7) The meetings of the Senate are deliberative, if the majority (2/3) of the number of elected members are present.

(8) The Secretary of the Senate is the Scientific Secretary of the University appointed by the order of the Rector.

(9) Senate decisions, including those related to elections, are adopted by a simple majority of votes.

(10) Senate decisions with normative character become mandatory from the date of their publication on the official website of the University; Senate decisions with administrative, economic and financial character are confirmed by the order of the Rector.

(11) Senate decisions in respect of individuals are taken by secret ballot.

(12) The Senate is entrusted with the following powers and duties:

a) ensuring compliance with the principle of academic freedom and university autonomy;

b) elaborating and approving the University Charter, Internal Regulations of UTM, Code of Ethics and Professional Deontology, Regulations on the operation of UTM subdivisions;

c) elaborating and approving the regulations on the election of the Rector, based on the framework regulation approved by the Ministry of Education and Research;

d) confirming, without the right to amend, the list of members of the Council for Institutional Strategic Development;

e) approving the Strategic Development Plan of UTM;

f) approving Rector's annual report on the financial, academic, scientific and educational activity of the University;

g) examining the key issues related to the economic and social development of the University, the use of funds, approving the draft proposals on the budget structure and its implementation, the modalities of obtaining own income, donations, liquidation of debts, etc.;

h) approving institutional budget and its execution;

i) elaborating and approving the methodologies and regulations on the organization of the study and research activities and programs within the university, as well as the methodologies and regulations on the recruitment, employment and evaluation of the teaching staff;

j) approving the curricula;

k) approving the organizational and functional structure of the University (approving the establishment, reorganization or dissolution, affiliation of faculties, departments or other teaching, research and administrative units based on the proposals of the Faculty Councils, the Rector or the Council for Institutional Strategic Development);

l) approving the regulations on the development of agreements and conduct of national and international cooperation programs of UTM;

m) granting academic titles of associate professor and professor;

n) granting the honorary title of „Doctor Honoris Causa" and „Professor Emeritus";

o) examining and approving the awarding of the members of teaching staff and students;

p) The Senate is entitled to debate any issue related to the educational and scientific research process, as well as issues related to the socio-economic activity of UTM.

72. The Council for Institutional Strategic Development of UTM

(1) The Council for Institutional Strategic Development has the following powers and responsibilities:

a) coordinating the development of the Institutional Strategic Development Plan, which includes the vision, mission, development strategy of the University and the main actions for a period of at least 5 years, and presenting it to the Senate for approval;

b) monitoring and evaluating the efficiency of the use of financial resources and presenting the draft budget of the University to the Senate for approval;

c) approving the type of learning contract and the amount of tuition fees;

d) ensuring institutional management on intellectual property and technology transfer rights;

e) taking decisions, upon the favorable opinion of the Senate, on:

• the development and consolidation of the institution's patrimony, with at least 2/3 of the votes of its members;

• establishing and closing study- programmes, with at least 2/3 of the votes of its members;

• the methodology of staff remuneration and motivation;

• entrepreneurial activities, public-private partnerships and cooperation with the business environment;

• engaging in consortia and merging with other higher education institutions;

f) organizing and conducting the elections for the position of Rector in accordance with the institutional regulations for organizing and conducting of elections.

(2) The Council for Institutional Strategic Development consists of nine members, as follows:

a) three appointed members: one member by the founder, one member by the Ministry of Finance, one member by the competent ministry. The appointed members cannot have the status of employee within the corresponding ministries;

b) two members from among the tenured members of the teaching staff not holding any managerial position and not being members of the Senate, selected by secret ballot by the General Assembly of the Faculty Council members and student representatives in the Senate and in Faculty Councils;

c) two members delegated by the Senate who are external experts and do not hold tenured position in the respective institution;

d) the Rector;

e) the Vice-Rector responsible for financial issues.

(3) Members of the Council for Institutional Strategic Development are appointed for a 5-year term.

(4) The President of the Council for Institutional Strategic Development is elected by its members. University employees cannot be elected to the position of President of the Council for Institutional Strategic Development.

(5) The Council for Institutional Strategic Development should also include economists and lawyers. The person designated by the Ministry of Finance must have specific competences regarding financial monitoring and auditing.

(6) When establishing the Council for Institutional Strategic Development, the principle of gender equality shall be considered.

(7) The Council for Institutional Strategic Development shall meet at least once a quarter or whenever necessary, at the initiative of its President or of at least 1/3 of its members.

(8) The members of the Council for Institutional Strategic Development appointed by the University benefit from a monthly allowance, except for the Rector and Vice-Rector. This allowance is paid from the University budget for the members appointed by the University; the allowance for the members appointed by the founder and competent ministries is paid from the founder's budget. The amount of the allowance is equal to one average salary per economy for members and two average salaries per economy for the President of the Council.

(9) The members of the Council for Institutional Strategic Development are responsible for the decisions they take, in accordance with the legislation in force.

73. The Scientific Council of UTM

(1) The Scientific Council is the body coordinating the research activity of the University.

(2) The Scientific Council is composed of persons activating within the University or from outside, from the country or from abroad - personalities in the field of science or in relevant industrial and socio-economic sectors, as well as representatives of students from the Doctoral School of the University.

(3) The methodology for appointing the members of the Scientific Council is approved by the Senate.

(4) The Scientific Council is headed by the President. The position of president can be held ex officio by the Vice-Rector responsible for the research or by another person, selected following a public competition organized by the University and appointed to this position by the Rector of the University on the basis of a 5-year management contract.

(5) The Scientific Council meets whenever necessary, at the request of its President or of at least one-third of its members.

(6) The Scientific Council has the following powers and duties:

a) developing the research and innovation strategy of the University;

b) approving the priority directions and fields (topics) of research;

c) developing policies for the promotion of the University's scientific publications;

d) monitoring the accomplishment of research activities within the University;

e) elaborating the institutional regulation on the organization and conduct of doctoral study-programmes, which it proposes to the University Senate for approval;

f) approving decisions on the establishment and dissolution of Doctoral Schools within the University;

g) selecting doctoral supervisors who will activate in a new Doctoral School;

h) coordinating the partnership according to the partnership agreement, if applicable;

i) other specific powers, established by the institutional regulation on the organization and conduct of doctoral study-programmes.

74. Board of Administration of UTM

(1) The Board of Administration of UTM ensures, under the leadership of the Rector, the operative management of the University and implements the strategic decisions of the University Senate.

(2) The Board of Administration is composed of: the Rector, Vice-Rectors, Deans, Heads of departments affiliated to the Rectorate, Scientific Secretary of the Senate, Head of the Technical Department, Director of the Technical-Scientific Library, Director of the Student Complex, Head of the Legal Office, President of the Trade Union Committee of employees, President of the Trade Union Committee of students, Director of the Technical College and one representative of students, designated by the representative student organization at the UTM level.

(3) The Rector is the President of the Board of Administration.

(4) The Board of Administration should meet in ordinary, bimonthly, and in extraordinary meetings.

(5) The Board of Administration adopt the decisions by a simple majority of votes.

(6) The Board of Administration draws up its own regulation on its organization and operation and submits it to the University Senate for approval.

(7) The Board of Administration Duties has the following powers and duties:

a) coordinating the entire administrative activity;

b) ensuring the execution of decisions adopted by the Senate and the Council for Strategic Institutional Development in the field of administration and financing;

c) examining the estimate of expenditures and other financial operations, related to the informational and technical-material assurance of the academic process, improvement of the working and living conditions, organization of employees' and students' rest, capital and current repairs;

d) submitting to the University Senate long and medium-term strategies of the University, as well as policies in the fields of interest for the University;

e) making proposals to the University Senate on the establishment, division, merging and/or dissolution of the education and research organizational units of the University;

f) elaborating and submitting to the Senate for approval regulations and methodologies regarding the organization and functioning of the University and of all its organizational components;

g) examining and proposing to the Senate necessary measures to optimize expenditures, save resources and obtain new financial sources;

h) proposing to the Senate the structure of the academic year and the calendar of educational activities;

i) elaborating and submitting to the University Senate for approval the methodology for the periodic evaluation of the results and performances in the research and teaching activity of the members of the teaching and research staff and the methodology for sanctioning the staff showing low level of professional results;

j) examining the requests for tuition fee reduction or exemption, payment for accommodation in the University dormitories;

k) submitting proposals for the reward of the staff;

l) making proposals for ensuring the security and integrity of the University patrimony;

m) taking decisions on the assurance of normal conditions for learning, research, living and activity of UTM students, audients and employees;

n) examining and approving the distribution of UTM students, audients and employees in the dormitories;

o) carrying out other duties established by the Senate, according to the law.

75. The Faculty Council

(1) The Faculty Council represents the decision-making and deliberative body of the faculty and consists of: members of the faculty teaching staff, one representative of the Trade Union of the teaching, research and technical staff, representatives from the national economy, students (25%).

(2) The Faculty Council is elected for a 5-year term in accordance with the Regulation in force. The seats of the Faculty Council members, which have become vacant, will be assigned to other people through the same election procedure established by the Regulation in force.

(3) The teaching staff, members of the Faculty Council, are elected based on the proposals of the departments in accordance with the Regulations in force. The dean, deputy deans and heads of departments are included as ex officio members of the Faculty Council.

(4) Students are elected for a period of one year by direct or secret ballot by the General Assembly or by the student representatives Assembly.

(5) The dean of the faculty is appointed as President of the Faculty Council by the order of the Rector.

(6) The Faculty Council holds periodic meetings to hear Dean's activity report and the reports of committee presidents and department heads, to approve or to repeal Dean's decisions, as well as to discuss Faculty's current issues.

(7) The decisions of the Faculty Council are adopted by the vote of at least 50%+1 vote of the number of Council members, provided that at least 2/3 of the Council members are present. All decisions with respect to the Council members are adopted by secret ballot.

(8) The Faculty Council has the following powers:

a) summarizing the proposals and initiatives presented by the departments, establishing the strategy and development directions of the faculty, examining and presenting to the Senate for approval educational plans, approving curricula, the disciplines included in the study-programmes and production internships;

b) analyzing and solving the fundamental problems of the educational process at the faculty (quality assurance, organization and conduct of the educational process, the results of general and professional training of students, including the results of exams and internships, student mobility), etc.;

c) approving proposals regarding the establishment, merging or dismantling of departments or research units;

d) approving the composition of contest commissions for the occupation of vacant teaching positions and organizing the conduct of such contests;

e) approving the topics and plans for scientific research and professional development of the scientific-didactic staff;

f) analyzing the organization and conduct of methodical and scientific research activities in the subdivisions of the faculty;

g) analyzing the scientific research activity of students;

h) approving and submitting to the University Senate proposals regarding the use of the faculty's patrimony;

i) examining, upon Dean's proposal, the materials regarding the application of disciplinary sanctions to the members of faculty staff who have violated the provisions of University Regulations and submitting them to the Rector for approval;

j) approving Dean's report on the academic and educational activity of the faculty for the corresponding academic year;

k) carrying out other activities approved by the University Senate and in accordance with the legislation in force.

(9) The Faculty Council operates in accordance with the working plan developed for each academic year.

76. Department Board

(1) Department Board ensures, under the coordination of its head, the operational management of the department.

(2) Department Board consists of the heads of study-programmes within the corresponding department.

(3) If only one study-programme or even none is active within the department, then the Department Board may consist of 3-5 members, elected from among the teaching and research staff of the department.

(4) The number of Department Board members, in the cases listed in paragraph 3 of this article, and its structure is established by the methodology regarding the choice of university management structures, depending on the size and structure of the department's academic community.

(5) The members of Department Board, in the cases listed in paragraph 3 of this article, are elected by the universal, direct, secret, equal and freely expressed vote of all teaching and research staff of the department.

(6) The representatives of the teaching and research staff in the Department Council can be revoked from this capacity in case of violation of the legislation in force or the Code of Ethics and Professional Deontology of UTM.

(7) Department Board meetings are convened and led by the Head of the Department.

(8) Department Board holds ordinary, bimonthly, and extraordinary meetings.

(9) The Department Board has the following powers:

a) elaborating and adopting strategies and policies on areas of interest for the department;

b) elaborating the annual scientific research plan of the department;

c) proposing to the Faculty Council amendments to the structure of the department;

d) initiating proposals for new study-programmes and making proposals to the Faculty Council to dismantle those that no longer fit the University's mission, that no longer meet accreditation standards and/or that are unsustainable from an academic and financial point of view;

e) analyzing and submitting to the Faculty Council the curricula of the university study-programmes;

f) developing, under the supervision of the Head of the Department, the organizational chart of the teaching and research staff within the department, based on the consultations with its members, and submitting it to the Faculty Council for approval;

g) endorsing the proposals of the Head of Department regarding the increase of the workload for teaching staff who do not carry out scientific research activities or their equivalent, as well as, in exceptional cases, the reduction of the minimum teaching workload and its completion with scientific research activities, under the legal provisions;

h) advancing proposals regarding the initiation of contests for the occupation of teaching and research positions;

i) advancing proposals for the Commissions of evaluation and reevaluation of the teaching and scientific activity of the teaching and research staff of the department;

j) carrying out other duties approved by the University Senate and in accordance with the legislation in force.

77. Doctoral School Board

(1) Doctoral School Board ensures, under the coordination of its Director, the operational management of the Doctoral School, in accordance with the institutional regulations for the organization and conduct of doctoral studies.

(2) Doctoral School Board is associated with the Board of department/chair.

(3) Doctoral School Board is elected by the universal, direct, secret, equal and freely expressed vote of the doctoral supervisors of the corresponding Doctoral School.

(4) Doctoral School Board consists of 3-5 members.

(5) Doctoral School Board consists of doctoral supervisors from within the Doctoral School representing a maximum of 65%, doctoral students representing 20%, rounded up, if necessary, the remaining positions being occupied by the members from outside the Doctoral School elected from among scientific personalities, whose scientific activity has significant international recognition and/or personalities from the industrial and socio-economic sectors relevant to the fields of the Doctoral School.

(6) The term of office of a member of the Doctoral School Board is 5 years.

(7) The meetings of the Doctoral School Board are convened and led by the Director.

(8) Doctoral School Board holds meetings at least three times a year.

(9) The members of the Doctoral School Board can be revoked from this capacity in case of violation of the legislation in force or of the Code of Ethics and Professional Deontology of UTM.

(10) The Doctoral School Board has the following powers:

a) elaborating the Regulations of the Doctoral School;

b) granting or revoking the membership of the Doctoral School to doctoral supervisors, as well as establishing minimum standards of scientific performance in order to apply such procedures objectively;

c) making decisions regarding the enrollment and expulsion of doctoral students at the proposal of doctoral supervisors, members of the Doctoral School;

d) approving the positions of the teaching and research staff affiliated to the Doctoral School, under the leadership of the Director of the Doctoral School;

e) assisting the external evaluator in the evaluation process for accreditation/reaccreditation or temporary authorization to operate of the Doctoral School;

f) carrying out other powers under the law or in accordance with the institutional regulations on the organization and conduct of doctoral studies.

78. Student self-government system

(1) Student self-government system (SSGS) is a component part of the university governance and is aimed at accomplishing the following objectives:

a) promoting and representing the educational, professional, social, cultural, moral and economic interests of UTM students;

b) participating in the process of ethic, professional, social, cultural and economic edification of students, in the spirit of the local academic tradition, in order to offer integral personalities to the society;

c) representing students in the process of institutional and financial administration as equal partners in the decision-making process, at any level where the student is a partner;

d) promoting quality assurance culture in the University by participating in the process of university curriculum improvement, as well as in the teaching-learning-research-evaluation process of students;

e) implementing social-professional and cultural projects and programs for students;

f) identifying students' specific problems of and stimulating student participation in student activity and in the process of making and implementing decisions;

g) establishing collaboration relationships with other student organizations in the country and abroad.

(2) The activities of the student self-government system are based on the following principles:

a) equality of rights and non-discrimination of all students;

b) participation of SSGS representatives in the decision-making process within the UTM;

c) freedom of expression and opinion related to educational, professional, social, cultural, ethic and economic issues and the right of students to assembly;

d) transparency and free access to information related to one's own professional training path and life of the academic community, in accordance with the legal provisions;

e) focusing on the universal, European, national scientific values and standards.

(3) The structure of the student self-government system includes: Student Senate - supreme body of student self-government system, Student Senate Board, University Student Departments dedicated to the whole range of student activities (quality assurance and education process, research and creativity, organizational activities, social issues, cultural and artistic development, leisure, sports, cooperation with national and international student organizations, relations with enterprises, employment, etc.), Student Councils within faculties representing all academic groups. The governing bodies in the student self-government system also include representatives of the representative student organizations of UTM.

CHAPTER X. MANAGERIAL POSITIONS AT UTM LEVEL

79. The Rector

(1) The Rector is the legal representative of UTM in relations with third parties and carries out the operational leadership of the University.

(2) The Rector is the budget executor of UTM.

(3) By virtue of public responsibility, the Rector:

a) presents to the University Senate, in February of each year, the report on UTM activity in the previous year.

80. Election and confirmation of Rector in the position

(1) The Rector is elected by the General Assembly of the tenured teaching, academic and scientific staff and student representatives in the Senate and Faculty Councils, by the majority vote of the members.

(2) The process of electing the Rector is initiated by the Council for Strategic Institutional Development following the publishing of an announcement 2 months before the expiry of the Rector's term of office.

(3) Candidates holding scientific or academic titles and having at least 5 years of experience in higher education and research may be elected to the position of Rector.

(4) Candidates for the position of Rector, who are members of the Council for Institutional Strategic Development, cannot participate in the process of organization and conduct of the elections.

(5) The files of candidates for the position of Rector are submitted to the Council for Strategic Institutional Development, which verifies their compliance with the conditions stipulated in paragraph (1-4). Elections can take place, if the files of at least 2 eligible candidates have been registered.

(6) The Council for Institutional Strategic Development makes public the list of eligible candidates and organizes the process of election of candidate for the position of Rector by the General Assembly of tenured teaching and scientific staff and student representatives in the Senate and the Faculty Councils. The elections are carried out by universal, direct, secret and freely expressed vote.

(7) The Rector is confirmed in the position, based on the election results, by the order of the founder, within maximum 3 months.

(8) The Rector may be dismissed before the expiry of the mandate at the initiative of the majority of the members of the Senate or of the Council for Institutional Strategic Development, of the founder, by the decision of the General Assembly of teaching and scientific staff and of the student representatives in the Senate and in the Faculty Councils, with the majority vote of the members, in case of:

a) improper fulfillment of the conditions specified in the individual employment contract and in the University Charter;

b) non-compliance with the obligations of public responsibility specified in art. 107 para. (1) of the Education Code.

(9) The Rector appoints the Vice-Rectors for the duration of his/her mandate no later than within 6 months from the date of appointment.

(10) The Rector initiates, through the Competition Committee approved by the Senate, the contest for the position of Dean and Head of Department, according to the institutional regulations, within maximum 6 months from the vacancy thereof.

(11) The founder concludes an individual employment contract with the Rector, which also includes provisions related to salary conditions. These conditions are established by the founder at the proposal of the Senate. The Rector concludes an individual employment contract with each Vice-Rector.

(12) To access public financial means, the Rector concludes contracts with the Ministry of Education and Research.

(13) The Rector presents annually to the Senate, to the Council for Institutional Strategic Development and to the founder a report on the University's activity, which is published on the official website of the institution.

(14) The Rector, within the limits of his/her administrative-legal competence and according to the legislation in force, has the following powers:

a) carrying out the operational management of the multilateral and complex activity of the University, issues orders and provisions regulating this activity;

b) approving the regulatory documents necessary for the normal activity of the University;

c) representing the University in all governmental and non- governmental bodies and organizations, within national and international inter-university relations and in relations with individuals and legal entities;

d) being the budget implementer of the University;

e) directing and controlling the use of budgetary funds and the means of University's revenues in MDL or foreign currency, opening accounts in banking institutions, concluding contracts, issuing powers of attorney, etc.;

f) presiding over the meetings of the Senate, the Board of Administration and ensuring the enforcement of the adopted decisions. He/she also informs the University Senate about the activity of the Board of Administration between the meetings;

g) appointing and dismissing Vice-Rectors and persons holding teaching and management positions for which election contest is not organized;

h) confirming by order in the teaching and management positions the persons elected on the basis of a contest, as well as in the position of social teacher in the student dormitories in accordance with the Regulations in force; employing by order persons in teaching and managerial positions, with subsequent participation in the contest, in accordance with the provisions of the legislation in force;

i) carrying out the enrollment of students to studies, their expulsion, transfer and re-enrolment to bachelor's, master's and doctorate studies;

j) requesting the University Senate to assign special powers to solve well-defined problems;

k) ensuring free access of the university community members to the transcripts of the Senate meetings, as well as to other materials related to the University's activity;

l) empowering a Vice-Rector to fulfill Rector's functions in his/her absence;

m) approving the powers of Vice-Rectors and of the Scientific Secretary of the Senate, as well as of the directly subordinated staff;

n) permanently analyzing the condition of the technical and material basis of the University and its subdivisions, submitting proposals to the Ministry of Education and Research and government bodies regarding its improvement and development;

o) materially and morally stimulating the activity of the academic, administrative and auxiliary staff in accordance with the Regulations in force;

p) negotiating and concluding the collective employment contract;

q) applying disciplinary sanctions to members of the university community in accordance with the provisions of the legislation in force.

81. Vice-Rectors

(1) Vice-Rectors are appointed by the Rector.

(2) The powers and duties of the Vice-Rectors are established by the Rector and concern: the organization of bachelor's, master's, doctorate and post university study-programmes; organization of scientific research; national and international cooperation relations and university image; financial strategy, development strategy and sectoral strategies, social issues and patrimony development; digitalization, image promotion and communication strategies, other fields.

(3) The term of office of the Vice-Rectors is five years and may be renewed two consecutive times at most.

(4) The Vice-Rectors execute the duties established by the Rector, after they have given written consent for executive support of the Rector's management plan.

(5) The Vice-Rectors are responsible for their activity before the Rector and the University Senate.

(6) The Vice-Rectors may be dismissed from their position by the Rector, if they fail to fulfill the duties established in the appointment decision, violate the legislation in force or the Code of Ethics and Professional Deontology of UTM.

82. Dean of the Faculty

(1) The Dean of the faculty carries out the executive management of the faculty.

(2) The Dean of the faculty is elected to the position by the University Senate in accordance with the Regulations in force.

(3) The Dean may be dismissed from this position before the expiry of the mandate by the Rector based on the Senate decision adopted by the majority of votes.

(4) The Dean of the faculty has the following powers and duties:

a) managing the activities of the faculty;

b) carrying out activities on behalf of the faculty, representing it both within the institution and in relations with other natural and juridical persons;

c) being directly subordinated to the Rector and Vice-Rectors;

d) presiding over the meetings of the Faculty Council and ensuring the enforcement of the adopted decisions;

e) organizing, coordinating and supervising the organization and conduct of the educational and scientific research processes within the faculty;

f) establishing and assigning duties among the deputy deans;

g) annually organizing the General Assembly of the faculty staff and presenting the report on the teaching, methodical, scientific and educational activity of the faculty;

h) being responsible for organizing and conduct of the faculty activity, for compliance with the legislation in force and work discipline by the faculty staff;

i) endorsing the requests of faculty staff for business trips within the country and abroad in the period of educational and research process;

j) carrying out other duties specified in the job description approved by the Rector.

83. Deputy deans

(1) The Deputy Dean is a member of the faculty's academic community, appointed by the Dean following the consultations with the Faculty Council. The decision to appoint the Deputy Deans appointed by the Dean is issued by the Rector.

(2) A faculty may have a certain number of Deputy Deans, established according to the number of students within the faculty.

(3) The duties of Deputy Deans are established by the Dean and may concern the organization of bachelor's and master's degree programs; organization of scientific research and quality assurance; national and international cooperation relations and university image; social problems and patrimony development; other fields.

(4) The Deputy Dean may be dismissed from office by the Rector, upon the proposal of the Dean.

84. Head of Department

(1) The head of department carries out the executive management of the department.

(2) The head of department is elected for a 5-year period, in accordance with the regulations in force.

(3) The head of department can appoint a person responsible for each study-programme (head of the program).

(4) The head of department has the following powers and duties:

a) acting on behalf of the department, representing it within the faculty and the University;

b) managing, organizing and being responsible for the complex and multilateral activity of the department;

c) developing the working plan of the department at the beginning of each academic year and presenting it to the Faculty Council for approval;

d) organizing and conducting the meetings of the department;

e) with the consent of the heads of programs:

- organizing, coordinating and carrying out the control of the study process for the disciplines included in the corresponding study-programmes, according to the curricula;
- organizing educational activity of students (bachelor's, master's and doctoral degree);
- organizing didactic and scientific research activity.

f) organizing the process of training and professional development of teaching staff;

g) coordinating the management of the assets and funds of the department;

h) ensuring the conduct of the contest for the occupation of vacant teaching positions in the department;

i) preparing and submitting annually to the Faculty Council for approval the report on the didactic-scientific and educational activity of the department;

j) being responsible for the organization and conduct of the department's activity as a whole, and ensuring the compliance of department's staff with the legislation in force and with the rules of discipline in the workplace;

k) carrying out other duties specified in the job description approved by the Rector.

85. The position of Rector, Vice-Rector, Dean and Head of department may be held by one and the same person for no more than two consecutive mandates of 5 years each.

86. Director of UTM college

(1) The position of Director of the College is occupied based on a contest for a 5-year period.

(2) The contest is organized and conducted based on the Regulations on the organization and conduct of the contest for the position of director in vocational-technical education institutions.

(3) The contest is organized and conducted by the Competition Commission, established by the order of the Rector.

CHAPTER XI. UNIVERSITY COMMUNITY

XI.1. Structure and rights of the university community members

87. (1) All the staff, who carry out teaching, scientific research, administrative and auxiliary/technical activities, as well as those who study at the University, form the university community.

(2) The rights and obligations of the university community are stipulated in this Charter, in the Internal Regulations of the University, in the Code of Ethics and Professional Deontology, in other Regulations in force, approved by the Senate, as well as in the description of office duties (job description) approved by the Rector.

(3) The university community undertakes to maintain and develop good traditions, to support the prestige of UTM, to preserve and contribute to the enhancement and consolidation of the University's patrimony.

(4) The university community shall protect in all circumstances the freedom of each of its members, to produce, transmit and acquire knowledge, without discrimination and repercussion of any kind, the freedom of thought, conscience, expression, association according to the law, the rule of law and in accordance with the Universal Declaration of Human Rights.

XI.2. Academic community

88. UTM staff consists of: academic staff (lecturer, associate professor, professor), scientific staff (scientific researcher, senior, coordinator and main scientific researcher), teaching staff (assistant professor, trainer, master trainer, supervisor), auxiliary teaching staff (librarian, IT specialist, engineer, laboratory technician, methodist), administrative staff, technical staff, auxiliary service and production staff.

89. The academic titles of associate professor and professor are conferred by the University Senate, depending on the scientific field.

90. University staff have rights and obligations arising from the Constitution of the Republic of Moldova, the University Charter, from the individual employment contract, as well as from the legislation in force.

91. The protection of employees' rights, as well as of intellectual property rights in respect of the results of scientific or cultural creation is guaranteed and ensured in accordance with the provisions of the University Charter and the legislation in force.

92. (1) The most important objectives related to the valorization of intellectual property in the University are the following:

• encouraging impact-factor research and applied research within the University;

• supporting the dissemination of university staff research results;
• supporting the absorption of research results;
• stimulating academic research;
• promoting patentable inventions;
• intensifying the commercialization of academic research results;
• stimulating the university consulting activity granted to the economic-social sector;
• providing university support for the development of start-ups, based on advanced technology.
(2) Within the University, the objectives related to the valorization of intellectual property are complementary to those of education and knowledge production.

93. The didactic, didactic-scientific and scientific staff are guaranteed the rights to academic freedom:

a) to participate in the continuous improvement of education plans and curricula, in the elaboration of textbooks, methodical works and to carry out scientific research;

b) to freely communicate the results of scientific research within the university and outside it;

c) to publish studies, papers, volumes or works of art and to apply for national and international grants;

d) to be employed on a cumulative basis both within the University and in other institutions in the country;

e) to benefit from leave, with or without maintaining the salary, for the completion of the doctor's or doctor habilitate thesis;

f) to complete one of the forms of professional development once in 5 years;

g) to request the inclusion in the seniority of pedagogical work, the didactic activity carried out in pre-university education system;

h) to participate in the election of representatives in the administrative and advisory bodies of the University.

i) to appeal in the hierarchically higher courts and in the judicial ones any decision of a governing body or manager of the University who caused unjustified harm to his/her rights and legitimate interests.

94. The University staff has the following obligations:

a) to comply with this Charter, the Internal Regulations of the University, the Code of Ethics and Professional Deontology of UTM and other regulations in force;

b) to respect the norms of professional ethics and deontology, national and universal cultural values, to educate a caring attitude towards the university patrimony and environment;

c) not to engage in chauvinistic, nationalist, political, party, militaristic propaganda in the process of training and other University activities.

95. (1) The teaching, academic, scientific and managerial staff have the following obligations:

a) to ensure the quality of the educational process by complying with state educational standards;

b) to respect professional ethics and deontology;

c) to respect students' rights;

d) to create optimal conditions for the development of students' individual potential;

e) to promote the moral values of justice, equity, humanism, patriotism and other values;

f) to fulfill the duties stipulated in the individual employment contract and in the job description and to comply with the institutional status and regulations and the provisions of this Charter;

g) to ensure the safety of life and to protect students' health in the educational process;

h) not admit degrading treatments and punishments, discrimination in any form and the application of any form of physical or mental violence;

i) not to make or admit chauvinistic, nationalist, political, party, militaristic propaganda in the educational process;

j) not to involve students in political actions (rallies, demonstrations, picketing);

k) to ensure the confidentiality and security of information containing personal data, in accordance with the legislation in the field of personal data protection;

l) to continuously improve professional qualification.

(2) The auxiliary-teaching assistant has the following obligations:

a) to ensure the quality of laboratory work preparation;

b) to respect professional ethics and deontology;

c) to respect students' rights;

d) to create optimal conditions for carrying out laboratory work;

e) to ensure the maintenance of laboratory equipment;

f) to monitor compliance with labor protection norms, life safety and health protection of students in the process of performing laboratory work;

g) to promote the moral values of justice, equity, humanism, patriotism and other values;

h) not to admit degrading treatments and punishments, any form of discrimination and the application of any form of physical or mental violence;

i) not to make or admit chauvinist, nationalist, political, religious, militaristic propaganda in the educational process;

j) not to involve students in political actions (rallies, demonstrations, picketing);

k) to continuously improve professional qualification.

96. The teaching, academic, scientific and auxiliary-didactic staff cannot provide paid services to UTM students.

97. The teaching, academic, scientific, managerial and auxiliary-didactic staff is forbidden from receiving money or other benefits in any form from the students, their families, as well as from the non-governmental organizations of parents.

98. The teaching, academic, scientific and managerial staff have the obligation to report to the Ministry of Education and Research and to the competent bodies about any case of abuse in respect of the students of which they are aware, in accordance with the legislation in force.

99. The teaching, academic, scientific positions within UTM are occupied following contests, in accordance with the provisions of the legislation in force.

100. The workload of teaching, academic and research activity

(1) The academic workload consists of: auditory teaching activity, non-auditory teaching activity, research activity, technological transfer and methodical activity. The annual teaching workload of the teaching staff also includes the direct guidance of the student's individual activity.

(2) The activities included in the academic workload are quantified in conventional hours based on the methodology approved by the Senate.

(3) Total amount of working hours within the academic workload, achieved by accumulating the activities mentioned in paragraph (1), constitutes 35 astronomical hours per week (according to the Labour Code).

(4) The workload for other categories of UTM staff is established in accordance with the Labour Code.

(5) The managerial staff (rector, vice-rector, dean, deputy dean, or head of department) may concurrently occupy teaching and scientific positions in accordance with the University Regulations.

101. Evaluation of the teaching, academic and scientific staff

(1) The evaluation of the staff involved in the teaching and research activity is part of the quality assurance system and is carried out periodically in accordance with the University's Regulations.

(2) The evaluation of staff involved in the teaching and research activity is performed based on teaching performance, research performance, participation in academic life, and other criteria stipulated in the University's Regulations.

(3) The evaluation of the academic staff is carried out by: the administration of the institution; the head of department; the Quality Assurance Committee; colleagues and experts; students; other qualified structures.

(4) The evaluation of academic staff by students is mandatory.

102. The remuneration of the teaching, academic and scientific staff is carried out depending on the occupied position, scientific degree, academic title, work experience based on the financial allocations from the state budget, as well as from extra-budgetary sources in accordance with the legislation in force.

XI.3. UTM students

103. University students have the following rights:

a) to be provided, according to the law, with textbooks, medical assistance, food, transport services, dormitory;

b) to be granted, according to the law, the scholarship, the amount of which is established by the Government;

c) to freely express their opinions, beliefs and ideas;

d) to be provided with access to information;

e) to be elected to the governing bodies of the University and to participate in the evaluation and promotion of the quality of education, under the conditions stipulated by the Education Code and the University Regulations;

f) to participate in national and/or international scientific research and academic mobility projects and/or programs;

h) to claim their legal rights, to form associations or organizations aimed at protecting their interests and to adhere to them, in accordance with the legislation in force;

i) to be granted guarantees and facilities provided by the law for people who jointly work and study, if they are employed;

j) to establish self-government bodies, which operate in accordance with the normative acts in force and institutional regulations;

k) to obtain academic leave in case of inability to continue studies for reasons of health condition or for other reasons justified according to the internal documents of the University;

m) to be granted social and medical protection and assistance under the law;

n) to benefit from the student card;

o) to benefit from other rights established by the University Regulations;

p) the guarantees regarding the copyright protection of the ideas materialized in the bachelor's/master's theses will be provided in the University Regulations regarding intellectual property.

104. University students have the following obligations:

a) to comply with the legislation in force of the Republic of Moldova, the University Charter, Internal Regulations of the University, UTM student's Code of Ethics, Regulations on the operation of dormitories, other University regulations;

b) to act like a civilized person, to respect the norms of coexistence in the academic community, to protect the assets of the University Patrimony;

c) to attend compulsory education and to master the subjects provided by the study-programmes.

105. Students who violate the provisions of the normative acts and/or the internal acts of the University in force are liable to sanctioning, depending on the seriousness of the deed, according to the internal documents of the University, up to expulsion.

XI.4. Honorary titles and awards

106. (1) UTM grants the following honorary titles: Doctor Honoris Causa (DHC); Professor Emeritus.
(2) The persons who have been awarded an honorary title become members of the university community of UTM.

107. UTM may award diplomas, medals and distinctions to the members of the university community and to the scientific, cultural and socio-economic personalities as a sign of recognition of their scientific, technical, cultural and managerial value.

CHAPTER XII. COLLABORATION OF UTM MANAGEMENT STRUCTURES WITH LEGALLY ESTABLISHED TRADE UNIONS AND STUDENT ORGANIZATIONS

108. The management structures of UTM collaborate with the teaching, research, technical and administrative staff Trade Unions based on the principles of social partnership, transparency, access to information and the participation of employees and students in the decision making, according to the provisions of the law and of this Charter.

109. The collaboration between the management structures of UTM and the Trade Unions of the teaching, research, technical and administrative staff shall result in:

a) participating, as a member, of the representative of the teaching, research, technical and administrative staff Trade Unions in the meetings of the Senate and the Faculty Councils;

b) jointly developing and concluding the collective labor agreement at UTM level, in accordance with the provisions of the laws in force.

110. The methods of collaboration between the management structures of UTM and the legally established student organizations are as follows:
a) the participation of at least one representative of the legally established student organizations in the committees on professional ethics and deontology, accommodation and quality assurance, as well as in other social committees.

CHAPTER XIII. FINANCING UTM

XIII.1. Sources of financing

111. The main financing source of the University constitutes the state budget allocations. The State guarantees the financing of higher education studies throughout their entire duration in accordance with the Government's admission plan (state order) approved annually.

(2) The University may also benefit from other financing sources, namely:

a) income from the provision of educational services against payment, as well as from the research and technological transfer activity, according to the law;

b) income resulting from the sale of products manufactures during the educational process (in experimental workshops), as well as from the leasing/renting of premises, equipment, land and other assets;

c) grants, sponsorships and donations;

d) other legal sources.

112. University financing from the state budget is based on:

a) standard financing (cost per student and adjustment coefficient);

b) compensatory financing for the maintenance of orphans or students without guardianship;

c) complementary financing: for the modernization of the material and didactic base, compensation for food, for transportation and accommodation;

d) funding through project-based competition.

113. The University also benefits from the following rights and guarantees provided by the state:

a) The University operates under financial and economic self-management and may carry out economic activities, in accordance with the legislation in force;

b) The University can be supported by professional associations, employer's associations and guardianship authorities in accordance with the legislation in force;

c) natural and juridical persons are entitled to contribute from their own means, in accordance with the legal provisions, to the development of the material basis of educational institutions and to cover the costs for initial and continuing professional training of the teaching staff;

d) the state guarantees tax advantages to juridical persons, regardless of the type of ownership and legal form of organization, as well as to natural persons, including from abroad, who invest their own means in the development of the education system, in accordance with the legislation in force;

e) the revenues obtained by UTM from the provision of educational services against payment are intangible and are used exclusively for the development of the institution.

114. The founder allocates financial sources for scholarships and other forms of social aid, as well as for the maintenance of campuses/student dormitories, according to the standards established by the normative acts.

115. The University's revenue and expenditure budget is drawn up annually, based on the forecasted sources of revenues and expenditures, paying due respect to the balance of thereof.

116. The University keeps the accounting in accordance with the national accounting standards (NAS) and the normative acts in the field of accounting.

117. The accounting policies of the University are drawn up in accordance with the Accounting Law and the national accounting standards and are approved annually by the order of the Rector.

CHAPTER XIV. ESTABLISHMENT AND ADMINISTRATION OF UTM PROPERTY

118. UTM property

(1) UTM property consists of:

a) real estate in the public domain of the Republic of Moldova, under the management of UTM, according to the situation of November 23, 2014;

b) financial means, allocated to UTM from the state budget;

c) financial means, obtained as a result of the scientific and entrepreneurial activity of UTM, including the financial means, paid in the form of tuition fees in the case of a tuition fee-based learning contract;

d) financial means and material goods transmitted to UTM as donations and sponsorships, including from abroad;

e) movable or immovable goods, purchased and/or built by UTM from its own financial and material means;

f) other goods and financial means, which according to the law, may be the property of UTM.

(2) The buildings and lands in respect of, on November 23, 2014, the date of entry into force of the Education Code, UTM carries out its activity, are part of the public domain of the Republic of Moldova, and UTM is entitled for the management thereof in the manner established by the law, cannot be alienated.

(3) The goods and financial means referred to in letter b), c), d), e) and f) of para. (1) of this Article are the property of UTM.

(4) UTM, as a public higher education institution, has the right to procure from its own sources, as well as from any other legal sources, immovable and movable assets, land or any other property necessary for its activity. The respective goods are the property of the University.

(5) The goods that constitute the property of UTM can be rented or sold only on the condition that the obtained revenues will be used for the development of the university.

(6) The goods administered by UTM are used for educational, research, development and innovation purposes, as well as for auxiliary services (dormitories, cafeterias, sport halls, etc.). They cannot be used as a pledge to access bank loans.

(7) Goods administered by TUM - assets belonging to the public domain of the Republic of Moldova - may be assigned for working proposed or leased, rented and transmitted for administration for periods of up to 5 years by decisions of the Council for Institutional Strategic Development adopted with the vote of 2/3 of the members, including the representative of the Ministry of Finance, upon the positive opinion of the Senate approved with the vote of 2/3 of its members. These decisions are communicated to the founder.

(8) UTM has the possibility to create, independently or in partnership, by decisions of the Council for Institutional Strategic Development, adopted with a vote of 2/3 of its members, including the representative of the Ministry of Finance, public research and innovation institutions, experimental and didactic centers, university clinics, university hospitals, didactic stations and plots, business incubators, sports clubs and creative studios, as well as companies, to fulfil its mission and capitalize its own results of research and innovation activities. These decisions are communicated to the founder. Any profit generated from such activities is the UTM own revenue and must be invested to accomplish the mission assumed by this University Charter.

(9) The properties acquired as a result of UTM entrepreneurial activities become the property of the University.

119. Development of the UTM material base

(1) The development of the University's material base is ensured from the budgetary means as well as from other legal sources of financing of the University.

(2) The state ensures the development of the material base of the public education institutions, including their equipment, in accordance with the state educational standards.

(3) The University may receive equipment, installations, appliances, means of transport, dwellings, land, etc. from ministries, departments, economic agents and local public administration authorities as sponsorship or with the purpose of covering the expenses for professional development and retraining of specialists, as well as for the provision of other services.

(4) UTM is exempted from the obligation to transmit to local public administration authorities and service providers land plots and premises, including residential buildings, administered by the University, regardless of the type of property (public or private) of UTM.

(5) UTM reserves the right to evacuate any natural or juridical person located on the public property owned by the State, administered by universities, irrespective of the legal basis for the installation / occupation of such property, in the manner provided by the legislation in force.

120. The legal regime of the dormitories subordinated to UTM

(1) All dormitories administered by UTM have the status of student dormitories intended for the residence of high school students, bachelor's, master's and PhD students.

(2) Within the limits of available places, UTM may allocate dwellings in the dormitories to the persons employed as full-time members of the teaching staff who have no residence (dwelling and land plots for the construction of dwelling houses) in Chisinau municipality, according to the established sanitary standards for dormitories. Allotment orders and lease contracts are signed for the period of one academic year. Upon the decision of the University administration, the indicated period may be extended.

(6) The accommodation of University's employees in students' dormitories shall be carried out for each academic year. The legal basis for the occupation of premises in the dormitory is the lease agreement signed for the term of one academic year, with the possibility of extending the term at the decision of the administration.

(7) Residing in the student's dormitory in absence of the lease agreement is illegal and the respective tenants are liable to evacuation.

(9) Any refurbishment and modification of the dwelling and of the auxiliary premises shall be carried out only with the consent of the UTM administration. The tenant who has refurbished or modified in an unauthorized manner the dwelling or the auxiliary premises, is obliged to bring the room into the previous condition on its own expenses.

(10) The residents who admit the accumulation of debts due to the non-payment of the provided utility services and the rent tax for a period exceeding 3 months, are liable to evacuation.

CHAPTER XV. COLLABORATION RELATIONS AND AFFILIATIONS OF UTM IN NATIONAL AND INTERNATIONAL CONTEXT

121. UTM respects national and European standards in achieving the following categories of collaboration and association relationships in national and international context:

a) UTM's relationship with other universities;

b) the relationship of UTM with the socio-economic environment;

c) internationalization of UTM activities.

XV.1. International relations

122. UTM signs bilateral and multilateral cooperation agreements in consortia with foreign universities for the purpose of carrying out:
a) bachelor's, master's and doctoral degree programs with a double or multiple diplomas, including PhD under joint co-tutorship;

123. The forms of international cooperation in the field of education scientific and research, as well as the conditions for the initiation and conduct of joint or double/multiple degrees study-programmes are established by inter-institutional agreements, conventions - collaboration framework, memoranda of understanding, contracts for the execution of research and professional development projects.

124. UTM membership/collaboration with scientific, cultural, artistic and sports organizations, both at the European and international level, ensures University's integration in the European and global space of higher education and scientific research.

XV.2. UTM affiliation with various organizations

125. In order to accomplish its mission, UTM may establish, based on a partnership contract, university consortia with other higher education and research institutions, under the conditions established by the University Senate on a case-by-case basis, according to the legal provisions.

126. UTM may merge with other educational institutions, forming a single educational institution as a legal entity.

127. UTM may establish partnerships with economic agents, professional associations and / or public institutions for the development of master's and postgraduate (continuing education) programs that meet labour market requirements.

128. UTM may establish, either alone or by association, companies, foundations or associations, with the approval of the University Senate, provided that their establishment and functioning contribute to the increase of UTM performance and does not negatively influence the educational, research and consultancy activities carried out by the institution.

129. When establishing companies, foundations or associations, UTM may only contribute with financial means, patents and other industrial property rights. UTM can confer on the contractual basis the right to administer and use property assets to companies or associations in which it has the status of associate or shareholder or to the foundations in which it is a founder, with the approval of the UTM Senate. The right to use and administer the assets located on public property cannot represent the University contribution to the share capital of a company, foundation or association.

130. The conditions under which UTM may be associated with other higher education institutions or similar organizations are the following:

a) to enable the accomplishment of UTM mission;

b) to be accomplished under the conditions of transparency of information related to the terms of association, the nature of the activities to be carried out, the resources made available by the parties involved, the expected results and the results obtained.

XV.3. Contracts with public institutions and economic agents

131. (1) The University collaborates with the business environment in the training of highly qualified staff.

(2) The partnership relations of the University with the business environment are achieved through:

a) establishing the roles, interdependence and responsibilities of all actors involved in the process of training and professional insertion;

b) establishing commercial companies and/or public institutions to practice entrepreneurial activities related exclusively for the purposes specified in the University's Strategic Development Plan;

(3) The partnership between the University and the business environment may include:

a) creation of joint centers for information, career guidance and counseling and employment of graduates;

b) organization of trade and job fairs;

c) creation of business incubators and joint research laboratories;

d) organization of continuing professional training;

e) provision of offers for internships;

f) involvement of highly qualified representatives from the business environment in teaching activities;

g) involvement of highly qualified professionals from the business environment in the process of elaboration, monitoring and evaluation of the quality of study-programmes;

h) creation of spin-offs and start-ups.

j) other legal activities and actions.

CHAPTER XVI. REORGANIZATION OF THE UNIVERSITY. CONTROL OF THE UNIVERSITY

132. (1) The reorganization of the University is carried out by merger (merger and absorption), dismemberment (division and separation) or transformation under the conditions provided by the Civil Code of the Republic of Moldova.

(2) In case of reorganization of the University, its rights and obligations are taken over by the legal successor.

133. The founder and the administrative bodies of the University control the compliance of the University's activity with its goals.

134. The control of compliance with quality assurance standards rests with the Ministry of Education and Research through the National Agency for Quality Assurance in Professional Education or another structure empowered in the field.

135. The control of compliance with the financial discipline is carried out by the bodies authorized to carry out financial control, in the manner established by the legislation of the Republic of Moldova.

CHAPTER XVII. FINAL PROVISIONS

136. This Charter is adopted by the University Senate by at least 50% + 1 vote of the number of Senate members after the positive resolution of the Founder regarding its legality notice.

137. The UTM Charter cannot contain provisions contrary to the legislation in force.